

LABOR MARKET & TRANSFER READINESS ALIGNMENT &  
ANALYSIS \$ PROGRAM LEARNING OUTCOME \$ SMART  
GOALS



ASSESSMENT PROGRAM REVIEW (YEAR THREE) DUE DATE JUNE 30TH

The Goal: To ensure that program [and discipline] curriculum provide appropriate conditions for student achievement of intended program [and discipline] learning outcomes (Palomba & Banta, 1999).

There are 4 steps to complete year one of the Program Review. Please reference the Year 1 document for expanded definitions, guidance and resources.

Labor Market & Transfer Readiness Alignment & Analysis: This deliverable will focus on the benefits of certificate/degree attainment. Faculty will respond to this section with data to support the alignment between curriculum development and labor market demands and transfer demand. LightCast Analytics, articulation agreements, transfer data and other reports will be used to provide current labor market analytics, transfer readiness and guide the analysis.

Program Level Learning Outcome Measure- Two Year Deliverable: This deliverable will focus on determining whether the established Program outcomes are being met (by those likely to graduate from the program/certificate or are nearing the completion of the program/certificate). Several options to measure outcomes are offered in the Instruction Guide. Both Curriculum Maps and measurable Program Learning Outcomes must have been completed to accomplish this deliverable.

- x Year Three (3) At least 50% of PLOs will be measured. If findings suggest change, a design intervention will be completed. More information can be found in the Instruction Guide.
- x Year Four (4) The remaining PLOs will be measured. If findings suggest change, a design intervention will be completed. More information can be found in the Instruction Guide.

Course Assessment Preparation This deliverable will focus on courses identified by the department/program chair. A review of Course SLOs with assignments and measurements to ensure PLO attainment demonstrated.

Step 1 – Identify courses

Step 2 – Review Course SLOs

Step 3– Determine assignment alignment & PLO alignment

